

## Message Text

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PAGE 01 KATHMA 04749 260502Z

13

ACTION IO-10

INFO OCT-01 NEA-10 ISO-00 RSC-01 /022 W

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R 260305Z NOV 74

FM AMEMBASSY KATHMANDU

TO USMISSION USUN

INFO SECSTATE WASHDC 077

UNCLAS KATHMANDU 4749

E.O. 11652: N/A

TAGS: AORG, APER, UN, NP

SUBJECT: US OPOSSES UN PAY INCREASE

FOLLOWING SENT ACTION SECSTATE NOV 21 REPEATED TO FOR YOUR INFO

UNCLAS KATHMANDU 4749

E.O. 11652: N/A

TAGS: AORG, APER, UN, NP

SUBJECT: U.S. OPPOSES UN PAY INCREASE

REF: STATE 249415

1. FOLLOWING INSTRUCTIONS CONTAINED REFTEL EMB OFFICER CALLED ON JONT SECRETARY UDEV BHATT MFA, SENIOR OFFICER RESPONSIBLE FOR UN AFFAIRS, TO REQUEST GON SUPPORT OF USG POSITION ON PROPOSED UN SALARY INCREASES. BHATT, WHOSE PRECEEDING TOUR WAS WITH NEPAL'S DELEGATION TO UN, COMMENTED THAT HE THOUGHT TOP LEVEL SALARIES CITED PARA 8 REFTEL WERE UNDULY HIGH. HE SAID HE WOULD DISCUSS ISSUE WITH OTHER GON OFFICIALS AND ADVISE EMBASSY OF GON DECISION. BHATT ASKED IF IT WOULD BE POSSIBLE TO OBTAIN ANY INFORMATION ON LIKELY LINE-UP FOR PROPOSED VOTE. EMB OFFICER REPLIED THAT HE DID NOT HAVE THIS INFORMATION BUT WOULD QUERY WASHINGTON TO SEE IF WE COULD BE HELPFUL.

2. COMMENT: FOR SOME TIME, SENIOR UN OFFICIALS IN NEPAL HAVE BEEN COMPLAINING ABOUT LEVEL OF UN SALARIES. THEY HAVE FREQUENTLY SAID THAT IT IS ALMOST IMPOSSIBLE TO GET COMPETENT

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PAGE 02 KATHMA 04749 260502Z

PERSONNEL FROM U.S. OR EUROPE GIVEN LOW LEVEL OF UN SALARIES

COMPARED TO SALARIES AVAILABLE IN DEVELOPED COUNTRIES.  
SIMILARLY, OBSERVATIONS OF MOST USAID TECHNICIANS HERE  
TEND TO SUPPORT UN CLAIMS THAT UN SALARIES DO NOT COMPARE  
FAVORABLY WITH U.S. TECHNICIANS' SALARIES. UNDP RESREP,  
WHEN INFORMED OF USG POSITION ON SALARY ISSUE, THOUGHT ACTION  
WAS "SHAMEFUL" AND COULD NOT BE JUSTIFIED ON BASIS FAIR  
EVALUATION OF SALARY LEVELS. HE INDICATED HIS SALARY AS RESREP  
APPROXIMATED THAT OF FSO-4,  
AND THAT HE WAS NOT GIVEN COMPARABLE ALLOWANCES. IN THIS  
CONNECTION EMBASSY WOULD HAVE FOUND IT USEFUL HAD REFTEL  
CONTAINED MORE PRECISE INFORMATION ON WHAT GRADE LEVELS WERE  
BEING USED FOR COMPARISON. JOINT SECRETARY BHATT HAD ALSO  
ASKED WHAT SIX GRADE LEVELS WERE BEING USED, AS HE THOUGHT  
THERE MIGHT BE SOME NEED TO INCREASE LOWER LEVEL SALARIES.  
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## Message Attributes

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**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 26 NOV 1974  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
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**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
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**Page Count:** 2  
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**Reference:** n/a  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** MorefiRH  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 12 NOV 2002  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <12 NOV 2002 by chicheje>; APPROVED <19-Nov-2002 by MorefiRH>  
**Review Markings:**

Declassified/Released  
US Department of State  
EO Systematic Review  
30 JUN 2005

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** US OPOSSES UN PAY INCREASE  
**TAGS:** AORG, APER, NP, UN  
**To:** USUN SECSTATE WASHDC  
**Type:** TE  
**Markings:** Declassified/Released US Department of State EO Systematic Review 30 JUN 2005